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**William A. Cliby, M.D.**  
Chair  
Division of Gynecologic Surgery  
Gynecologic Surgery/Oncology  
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April 12, 2013

Prof. Maria Dudziak, M.D., Ph.D.  
Dean of the Faculty of Medicine  
Medical University of Gdansk  
Sklodowskiej-Curie 3a street, 80-210 Gdansk  
e-mail: mdudziak@gumed.edu.pl

RE: Jacek Jan Sznurkowski, M.D.

Dr. Dudziak:

My name is Bill Cliby. I am a gynecologic oncologist and chair of the division of gynecologic surgery at Mayo Clinic in Rochester, Minnesota, U.S.A. I am writing, unsolicited, to give my support and perspective on the application of Jacek Sznurkowski for Head of Department at your institution.

Jacek Jan Sznurkowski M.D. has been a visitor in the Division of Gynecologic Surgery at Mayo Clinic in Rochester, Minnesota, several times. During these visits I have come to know his level of care, proficiency in research and general approach to medicine and gynecologic cancer care. We have collaborated on several projects because of similar interests and these have been mutually beneficial and successful. He carried out research in collaboration with our clinic, which resulted in a scientific publication on the merits of the latest world staging classification in vulvar cancers. We have potential plans for further scientific and clinical cooperation stemming from an innovative project he is beginning related to local immune suppression and ovarian cancers.

What distinguishes Jacek most is his recognition that through collaboration, reading and travel to relevant scientific and clinical venues we can all take better care of the patient. These are precisely the core values that the Mayo Brothers carried when starting the Mayo Clinic over 100 years ago. While obviously I cannot comment on his administrative skills or put in perspective his scholarly activity to date, I can say that his approach to medicine, personal and leadership qualities all represent your institution and his department very well. I think he would provide the type of leadership that can help his department members grow and help improve the quest for evidenced based medicine and further the academic mission.

With that background I would fully support the application of Dr. Sznurkowski as Head of Department of Gynecology, Gynecologic Oncology and Gynecologic Endocrinology Medical University of Gdansk. I apologize for sending this unsolicited but in recent discussions with Jacek and his current aspirations I wanted to lend my perspective as an outsider and objective observer.

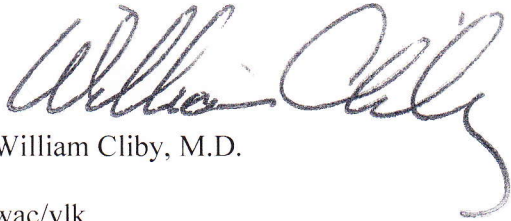
Prof. Maria Dudziak, M.D., Ph.D.

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April 12, 2013

Any questions feel free to contact me. Good luck in your process and I look forward to meeting you one day.

Sincerely,

A handwritten signature in black ink, appearing to read "William Cliby". The signature is fluid and cursive, with a long, sweeping tail on the final letter.

William Cliby, M.D.

wac/vlk